

**MINUTES
REGULAR MEETING
NYOS SCHOOL BOARD**

Thursday, March 4, 2021

THIS MEETING WAS CONDUCTED BY VIDEO CONFERENCE IN ACCORDANCE WITH THE GOVERNOR'S AUTHORIZATION CONCERNING SUSPENSION OF CERTAIN OPEN MEETING LAW REQUIREMENTS FOR THE COVID-19 DISASTER.

1. Roll Call; Establishment of a Quorum; Call to Order

Upon determining the presence of a quorum, Dr. David Molina called the meeting to order at **6:01 PM**

Board Members

Name	Office	Present	Absent	Arrived Late	Departed Early
Dr. David Molina	Community/Board Chair	X			
Vibha Monteiro	Secondary Parent/Vice Chair	X			
Kari Honea	Elementary Parent/ Parliamentarian		X		
Matt Embry	Secondary Parent/Secretary	X			
Shawn Bliss	Secondary Teacher		X		
Donida Garcia	Elementary Teacher	X			
Jennifer Chidsey	Community	X			
Kim Cavett	Elementary Teacher	X			
Alyssa Moore	Community	X			
Mark Smith	Elementary Parent	X			
Elijah Churchill '22	Student	X		X	
Chris Mink	Secondary Teacher	X			

Staff Members

Kathleen Zimmermann	Executive Director	X			
Joey Thompson	Director of Operations	X			
Julie Atchley	Director of Academics	X			
Hweilu Chen	Director of Finance	X			
Terry Berkenhoff	Elementary Principal	X			
Samantha Gladwell	Elementary Assistant Principal	X			
Jennifer Obenshain	Elementary Assistant Principal	X			
Will Jaramillo	Secondary Principal	X			
Megan Podd	Secondary Assistant Principal	X			
Kisha Jackson-Thompson	Secondary Substitute Assistant Principal	X			
Ashwini Patil	Assistant to the Executive Director	X			

2. Discuss and Approve the Consent Agenda

Item	None	Yea	Nay	Abstain	Time
Minutes from February 11, 2021					
Discussion: Spelling change on public comments for students					
Motion: to accept as amended					
Vote Outcome: passes Unanimously					
		9	0	0	6:04 PM
Motion: Vibha Monteiro					
Second: Kim Cavett					

3. Discuss and Approve the Regular Agenda

Discussion: Discuss and vote on agenda for February 11, 2021					
Motion: to accept as presented					
Vote Outcome: passes Unanimously					
		9	0	0	6:05 PM
Motion: Alyssa Moore					
Second: Jennifer Chidsey					

4. Public Comment; Executive Session

No public comments


4a. Executive Session

Board entered executive session in order to discuss the ED review.

5. New Business

item a: Discuss and vote financial operations policy 100.120-100-180					
Discussion: Ms. Zimmermann indicated that the administration is looking into the investment of state funds portion of the policy and will bring recommendations to the board.					

Motion: to accept as presented					
Vote Outcome: passes Unanimously		9	0	0	6:09 PM
Motion: Alyssa Moore					
Second: Vibha Monteiro					
item b: Discuss and vote on non-expansion amendment to change bylaws to accommodate new terms for Board members					
Discussion: Dr. Molina discussed the teacher to parent board ratio and fixing the ratio at 2 each for both elementary and secondary. Section 7, the election portion has some significant changes as previously discussed.					
Motion: to accept as presented					
Vote Outcome: passes Unanimously		9	0	0	6:12 PM
Motion: Jennifer Chidsey					
Second: Vibha Monteiro					
item c: Discuss and vote on waiver resolutions for Winter Storm Uri					
Discussion: Ms. Zimmermann discussed cancellations that occurred due to Winter Storm Uri and the required waivers to be submitted to TEA.					
Motion: to accept as presented					
Vote Outcome: passes Unanimously		9	0	0	6:17 PM
Motion: Vibha Monteiro					
Second: Chris Mink					
item d: Discuss and vote on resolution regarding employee pay during school cancellations					
Discussion: Ms. Zimmermann discussed the employee pay resolution due to Winter Storm Uri					
Motion: to accept as presented					
Vote Outcome: passes Unanimously		9	0	0	6:18 PM
Motion: Donida Garcia					
Second: Vibha Monteiro					
item e: Discuss new campus progress and summer plans					
Discussion: Mr. Thompson presented an update on the new construction.					
item f: Discuss property development committee plans					
Discussion: Dr. Molina presented what has been discussed as far as the property development committee now that construction is nearing completion. Dr. Molina proposed that the committee disband for the time being.					
item g: Discuss CIP mid year update - Secondary					
Discussion: Mr. Jaramillo presented a mid-year update on the Continuous Improvement Plan (CIP)					
item h: Discuss Amplify Austin					
Discussion: Ms. Elms presented an update on the Amplify Austin effort.					
ED Update	Ms. Zimmermann presented a covid vaccination progress update. NYOS will continue to require covid protocols on campus. A legislative update was presented. There is a stand with charter schools petition out. Budgetary impacts for the next biennium is expected in a few categories. Town hall meetings have been productive. The NYOS Black History celebration is posted to YouTube. The lottery was conducted and notifications have gone out. Charter School Growth Fund offered a grant for weather related costs.				
6. Committee Reports					
a. Academic Oversight:					
	i. Ms. Atchley presented an update regarding STAAR requirements for 2020-2021				
b. Board Development					
	i. Academic Data Assignment				
	ii. Ms. Chidsey presented and update on the training process				
c. Executive Director Review					
	i. Discuss and vote ED Review for calendar year 2020				
Discussion: Board will enter executive session at the end of committee updates to discuss ED review. In executive session from 7:49 PM until 8:28 PM. Resumed at 8:31 PM.					
Motion: to accept as presented					
Vote Outcome: passes Unanimously		9	0	0	8:32 PM
Motion: Vibha Monteiro					
Second: Jennifer Chidsey					
d. Executive Committee Update					
	i.				
e. Financial Oversight					
	i. Discuss and vote on budget amendment				
Discussion: Ms. Zimmermann presented an overview of the budget amendment request being voted upon					
Motion: to accept as amended					
Vote Outcome: passes Unanimously		9	0	0	7:40 PM

Motion: Vibha Monteiro					
Second: Matt Embry					
ii. Discuss and vote on contract approvals resolution					
Discussion: The contract approvals were provided prior to the meeting via the board packet					
Motion: to accept as presented					
Vote Outcome: passes Unanimously		9	0	0	7:45 PM
Motion: Jennifer Chidsey					
Second: Alyssa Moore					
iii. Discuss liability insurance- Ms. Zimmermann presented the changes, and there is an expected increase.					
iv. Enrollment: 1080; Attendance 95%; Cash position stable					
f. Nominations Committee					
i. Ms. Cavett provided an update on potential candidates and they are planning a school board zoom FAQ in April.					
g. Samatva Committee Update					
i. Ms. Garcia provided an update on the work of the committee.					
h. Succession Committee Update					
i. Ms. Chidsey presented an update on the work of the committee, progressing but slower than planned.					
7. Closing					
Item a. Discuss items for next meeting					
Compensation update; ratification of phone system, furniture for new construction; possible covid resolutions; elementary CIP update; ED goals; orientation preview for new board members					
8. Adjournment					
Discussion:					
Motion: to adjourn					
Vote Outcome: passes Unanimously		9	0	0	8:35 PM
Motion: Alyssa Moore					
Second: Donida Garcia					
The meeting Adjourned at		8:35 PM			
Certification					
These minutes represent a true and accurate account of the regular Board Meeting of NYOS Charter School held on Thursday, March 4, 2021					
					
Matt Embry Secretary					